

ENVIRONMENTAL MANAGER OF THE CENTER OF EXPERTISE FOR INDUSTRIAL LAND DEVELOPMENT (CEILD)

Reports to: Director of Demonstration Sites of the CEILD

Responsibilities:

- Ensure, to the extent possible and applicable, compliance of the Industrial Land activities with relevant Moroccan environmental laws and regulations, MCC Environmental Guidelines, the International Finance Corporation (IFC) Performance Standards (PSs) on Environment and Social Sustainability as well as the World bank group EHS technical directives .
- In coordination with the MCA Environmental and Social Performance (ESP) Director, provide technical oversight, quality control and monitoring of the environmental and social impact aspects of the activities of the CEILD. Coordinate regularly with the MCA ESP Director so that the CEILD and MCA are consistent in their actions, recommendations and the implementation of the IFC Performance Standards.
- In coordination with the Director of Demonstration Sites of the CEILD, engage with senior government and private sector representatives to provide guidance related to environmental and social policies and information on the environmental aspects of the Industrial Land Project. Coordinate with the Ministry of Environment regarding necessary approvals for demonstration sites as well as capacity building efforts.
- Work in close collaboration with CEILD and MCA staff to maintain, update and oversee the implementation of the Environmental, Social, Health and Safety Management System (ESMS) for all COE activities.
- Oversee the performance of the ESP/Infra Contractor for the demonstration sites with regards to the environmental aspects, coordinating as appropriate with the MCA ESP Director and Infrastructure Manager. Supply technical inputs necessary including:
 - Any Environmental & Social Oversight Consultant (ESOC) deliverables
 - Any assessments or plans in the areas of environment, resettlement, health and safety or other relevant document.
 - Bidding documents to ensure they incorporate relevant environmental and social mitigation measures (including measures pertaining to environmental management, land acquisition and resettlement, protection of cultural resources, community & worker health and safety, HIV/AIDS, other relevant issue).
- Oversee the COE resettlement planning and implementation so that activities are properly sequenced in Project workplans and that works and supervision contracts comply with Moroccan law and are consistent with IFC PS 5 on Land Acquisition and Involuntary Resettlement and IFC PS7 on Indigenous Peoples, if applicable.
- Provide support in the planning and implementation of any CEILD stakeholder engagement and public consultation. Review effectiveness of grievance mechanism(s), along with comments and grievances from project-affected parties on environmental, social impacts and resettlement issues and recommend actions to improve the mechanism(s) and remedy grievances.

- Support the unit responsible for the management of FONZID in the integration of environmental and social performance in the operational management of non financial reporting of the fund.
- Support the Capacity Building Unit in the integration of ESP aspects into the training programs and modules.
- Other tasks and responsibilities as requested by the Director of the Center of Expertise.

Qualifications and Experience:

- Advanced degree in natural or social science, environmental planning, environmental engineering, or relevant discipline.
- Approximately 8 or more years of professional experience in a relevant field, including approximately five years demonstrated experience managing, preparing, overseeing, and reviewing environmental and social impact assessments for infrastructure projects, and/or projects of similar nature.
- Knowledge of Moroccan environmental laws and regulations, particularly those relevant to waste management, public health and safety, environmental and social assessments, public consultation, land acquisition and resettlement and familiarity with international environmental guidelines and policies, including IFC Performance Standards on Environmental and Social Sustainability.
- Experience working on projects that require compliance with Moroccan law and international donor standards such as IFC Performance Standards.
- Strong interpersonal skills and the ability to work constructively and strategically with multidisciplinary teams and institutions, including technical and construction experts, government officials, people affected by Compact projects, and civil society.
- Responsible and flexible attitude and capable of managing a variety of tasks with minimal supervision.
- Demonstrated experience with and understanding of public-private partnerships strongly preferred
- Excellent and demonstrable interpersonal and organizational skills, work habits, judgment and initiative and proven ability to work under pressure, navigating between multiple government and non-government actors
- Capable of building and maintaining productive relationships with various stakeholders from government (both national and local), civil society, NGOs, private sector, and international donors and the ability to work in large, multi-cultural teams.
- In-depth knowledge of Morocco and its government institutions, specifically with respect to environmental matters. Experience with industrial land investment, development, management, and operation highly desired
- Superior written and oral communication skills.
- Full computer skills in email, word processing, spreadsheets, the Internet, and familiarity with Management Information Systems and project management systems.
- Fluency in French required; good written and oral communication in Arabic and English is preferred.