

## **ENVIRONMENTAL OFFICER OF THE ENVIRONMENT AND SOCIAL PERFORMANCE**

**Reports to:** Environment and social performance Director of MCA-Morocco

### **Responsibilities:**

- Assist the ESP Director and in close collaboration with MCA staff to maintain, update and oversee the implementation of the Environmental, Social, Health and Safety Management System (ESMS) across all Compact activities
- The Officer will work primarily in the “secondary education” and “workforce development” activities to ensure, to the extent possible and applicable, compliance with relevant Moroccan environmental laws and regulations, MCC Environmental Guidelines, the International Finance Corporation (IFC) Performance Standards (PSs) on Environment and Social Sustainability as well as the World Bank Group EHS technical directives.
- In coordination with the MCA Environmental and Social Performance (ESP) Director, provide technical oversight, quality control and monitoring of the environmental and social impact aspects of both of those activities.
- Oversee the performance of the ESP/Infra Contractor for the demonstration sites (both activities) with regards to the environmental aspects, coordinating as appropriate with the MCA Infrastructure Managers. Supply technical inputs necessary including:
  - Any Environmental & Social Oversight Consultant (ESOC) deliverables
  - Any assessments or plans in the areas of environment, resettlement, health and safety or other relevant document.
  - Bidding documents to ensure they incorporate relevant environmental and social mitigation measures (including measures pertaining to environmental management, land acquisition and resettlement, protection of cultural resources, community & worker health and safety, HIV/AIDS, other relevant issue).
- Oversee resettlement planning and implementation (both activities) so that activities are properly sequenced in Project workplans and that works and supervision contracts comply with Moroccan law and are consistent with IFC PS 5 on Land Acquisition and Involuntary Resettlement, if applicable.
- Provide support in the planning and implementation of any stakeholder engagement and public consultation. Review effectiveness of grievance mechanism(s), along with comments and grievances from project-affected parties on environmental, social impacts and resettlement issues and recommend actions to improve the mechanism(s) and remedy grievances.
- Support the units responsible for the management of funds in the integration of environmental and social performance in the operational management of non-financial reporting of the fund.

## **Qualifications and Experience:**

- ✓ Advanced degree in natural or social science, environmental engineering, or relevant discipline.
- ✓ Approximately 6 or more years of professional experience in a relevant field, including approximately five years demonstrated experience managing, preparing, overseeing, and reviewing environmental and social impact assessments for infrastructure projects, and/or projects of similar nature.
- ✓ Minimum 2 years of professional experience in overseeing/supervising design and implementation of environmental/social management systems.
- ✓ Knowledge of Moroccan environmental laws and regulations, particularly those relevant to waste management, public health and safety, environmental and social assessments, public consultation, land acquisition and resettlement and familiarity with international environmental guidelines and policies, including IFC Performance Standards on Environmental and Social Sustainability, Equator Principles or equivalent.
- ✓ Strong interpersonal skills and the ability to work constructively and strategically with multidisciplinary teams and institutions, including technical and construction experts, government officials, people affected by Compact projects, and civil society.
  
- ✓ Capable of building and maintaining productive relationships with various stakeholders from government (both national and local), civil society, NGOs, private sector, and international donors and the ability to work in large, multi-cultural teams.
- ✓ In-depth knowledge of Morocco and its government institutions, specifically with respect to environmental matters. Experience with industrial land investment, development, management, and operation highly desired
- ✓ Superior written and oral communication skills.
- ✓ Full computer skills in email, word processing, spreadsheets, the Internet, and familiarity with Management Information Systems and project management systems.
- ✓ Fluency in French required; good written and oral communication in Arabic and English is preferred.