

## LAND GOVERNANCE OFFICER

### Reports to: Director of Land Governance

MCA-Morocco seeks a dynamic officer for the Land Governance Activity of the MCC compact. Through this Activity, MCA-Morocco will be a lead partner with the Government of Morocco to increase land productivity in Morocco especially through the development of a national land strategy and its implementation action plan.

The Land Governance Officer will be in charge of supporting the MCA-Morocco Director of land governance in the following areas:

#### *Land Sector Reform*

- Prepare, with the assistance of a service provider, the national land policy dialogue, the execution of the national dialogue, the development of the national land strategy, and the development of the action plan for the strategy's implementation.
- Design, develop and oversee the competitive grant fund to implement select key actions identified in the action plan.
- Engage and communicate, on behalf of MCA-Morocco, on a wide range of complex land governance and land productivity matters.
- Support the reform aspects of the Land Productivity Project, including coordination with the Directors of the other two project activities of rural land and the Center of Expertise for the Development of Industrial Land, in order to implement the necessary reforms.

#### *Project Management and Stakeholder Communication*

- Oversee the various work streams under the MCA-Morocco II Land Governance Activity and assure the satisfactory technical performance of the service providers.
- Organize communication and sharing of information with key stakeholders, including Ministries, local and regional authorities, non-governmental organizations to assure their participation in the national land policy dialogue and engagement in implementation of the national land strategy.
- Direct the participation of member institutions of the Inter-ministerial Commission regarding review of deliverables produced by MCA-Morocco II service providers, in a manner that assures that MCA-Morocco II is able to uphold its contractual responsibilities.
- Assure all conditions are in place for MCA-Morocco II service providers to perform effectively and according to the terms of their contracts.
- Synthesize the range of opinions and perspectives of members of the Inter-ministerial Commission, producing concise recommendations or options for decision on matters related to the national dialogue, strategy, action plan, funding key actions, and deliverables of MCA-Morocco II service providers.
- Provide operational and strategic advice and support to the MCA-Morocco II Deputy Director General for Projects (Deputy DG Projects), the Director General, and other Directors on technical and political matters related to the Governance Activity.
- Procurement strategy decision-making for consulting services and other contracts, approve specifications and bidding documents.

- Identify bottlenecks, risks, and mitigation strategies, and work to address them, reporting as appropriate to the Deputy DG Projects.
- Preparation and review of all relevant project documents, including but not limited to, statements of work, design documents, bidding documents, technical evaluations, and progress reports.
- Monitor project cash flow and implementation timing, liaising with the Finance Director and Procurement Director to ensure accurate disbursement requests to MCC.

### *Compliance*

- Ensure the daily implementation of the Environmental, Social, Health and Safety Management System for activities under direct supervision, as appropriate to the Governance Activity, and participate in and supply input to the documentation and review processes.
- Ensure that Activity implementation adheres to relevant MCC guidelines and requirements, including those related to environment and gender and social inclusion.
- Other tasks and responsibilities as requested.

### **Qualifications and Experience**

- A degree in law, business administration, public administration, economics, finance, land administration, geography, engineering, planning, or other relevant discipline.
- A minimum of 5 years of professional experience in land management or related matters. Experience of less than 5 years is acceptable for exceptional candidates.
- Demonstrated experience analyzing land use problems and constraints to the promotion of public and private investment in land.
- Experience analyzing laws, policies, regulations, procedures, and institutions relevant to land productivity in Morocco. Knowledge of international best practices with regards to land governance is a bonus.
- Experience communicating effectively to a variety of audiences. Experience in public speaking highly preferred.
- Capacity to analyze and synthesize various opinions to generate recommendations or options for decision-makers.
- Project management skills, preferably with experience working on projects funded by international donors.
- History of delivering large, high quality projects on time.
- Contract management skills.
- Excellent ability to communicate and work in teams, particularly as it requires collaborating across departments/ division to achieve common objectives.
- Fluency in written and spoken French and Arabic. Proficiency in English strongly preferred.
- Strong computer skills.
- Occasional domestic and international travel will be required.